

## **#1 Better Board Meetings**

- Build board agendas around strategic goals.
- Add "purpose" and "timestamps" to agendas. Purpose can be Discussion, Decision, Needs Vote, Brainstorming, Etc.
- Consider a "consent agenda" where routine and procedural agenda items are organized together and voted on as one (minutes, committee reports, financials, etc.)

## **#2** Give the board and staff a shared experience (homework) to discuss.

- Reading: <u>Top Boards Do These Four Things Differently</u> (Harvard Business Review)
- Ted Talk: The Way We Think About Charity Is Dead Wrong (Dan Pallotta, March 2013)
- Podcast: <u>Answering the Call To Leadership with Jennifer McCrea</u> (Nonprofit Lowdown)

Tip: Break your board up into smaller teams. Provide 3 – 4 discussion questions for each group. (*Did you have an Aha! Moment? How do we use what we learned to make our board better?*)

## **#3** Give them something meaningful (and fun!) to do.

- Scavenger Hunts
  - Ask a small team to review and compare your organization's current materials with best practices. Some examples:
    - Bylaws Scavenger Hunt Using <u>Bylaws Checklist from Blue Avocado</u>
    - Board Orientation Scavenger Hunt Using <u>Joan Garry's Template for A Great</u> <u>Board Orientation</u>
- Personal Values Assessment use this <u>online assessment tool</u>
  - Have board members partner up (groups of 3) to discuss their results and how their personal values are aligned with the mission of the organization.

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