

#1 Better Board Meetings

- Build board agendas around strategic goals.
- Add "purpose" and "timestamps" to agendas. Purpose can be Discussion, Decision, Needs Vote, Brainstorming, Etc.
- Consider a "consent agenda" where routine and procedural agenda items are organized together and voted on as one (minutes, committee reports, financials, etc.)

#2 Give the board and staff a shared experience (homework) to discuss.

- Reading: <u>Top Boards Do These Four Things Differently</u> (Harvard Business Review)
- Ted Talk: The Way We Think About Charity Is Dead Wrong (Dan Pallotta, March 2013)
- Podcast: <u>Answering the Call To Leadership with Jennifer McCrea</u> (Nonprofit Lowdown)

Tip: Break your board up into smaller teams. Provide 3 – 4 discussion questions for each group. (*Did you have an Aha! Moment? How do we use what we learned to make our board better?*)

#3 Give them something meaningful (and fun!) to do.

- Scavenger Hunts
 - Ask a small team to review and compare your organization's current materials with best practices. Some examples:
 - Bylaws Scavenger Hunt Using <u>Bylaws Checklist from Blue Avocado</u>
 - Board Orientation Scavenger Hunt Using <u>Joan Garry's Template for A Great</u> <u>Board Orientation</u>
- Personal Values Assessment use this <u>online assessment tool</u>
 - Have board members partner up (groups of 3) to discuss their results and how their personal values are aligned with the mission of the organization.

Victoria Prevatt, Good Works Consulting LLC victoria@experiencegoodworks.com | 706.255.8815

